

No FEAR Act Reporting Requirements

Information updated as of: July 31, 2004

General Aggregate Equal Employment Opportunity (EEO) Data

Complaint Activity

	Quarters 1 - 3 fiscal year 2004	Fiscal year				
		2003	2002	2001	2000	1999
Complaints carried over from previous fiscal year	9	13	18	23	15	8
Complaints filed in fiscal year	4	7	5	7	8	10
Complaints closed in fiscal year	6	11	10	12	0	3
Pending complaints	7	9	13	18	23	15

Complainants

	Quarters 1 - 3 fiscal year 2004	Fiscal year				
		2003	2002	2001	2000	1999
Complainants carried over from previous fiscal year	9	13	18	23	15	8
Complainants in fiscal year	4	7	4	6	8	9
Complainants who filed 2 or more complaints in fiscal year	0	0	1	1	0	1

Complaints by Basis

	Quarters 1 - 3 fiscal year 2004	Fiscal year				
		2003	2002	2001	2000	1999
Race	8	1	8	10	4	9
Color	1	0	0	0	0	1
Religion	1	0	1	1	1	1
National origin	2	7	1	0	0	1
Sex	4	4	2	0	4	6
Disability	1	0	0	0	3	0
Age	5	2	1	4	8	5
Reprisal	5	0	3	2	7	7
Equal Pay	0	0	0	0	0	0
Other	0	0	0	0	0	0
Total	27	14	16	17	27	30

Complaints by Issue

	Quarters 1 - 3 fiscal year 2004	Fiscal year				
		2003	2002	2001	2000	1999
Appointment/hire	0	1	1	0	0	0

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Assignment of duties	1	0	0	0	0	2
Awards	0	0	1	0	0	0
Conversion to full-time	0	0	0	0	0	0
<u>Disciplinary action:</u>						
a) Demotion	0	0	0	0	0	0
b) Reprimand	0	0	0	0	2	0
c) Suspension	0	0	0	0	0	0
d) Removal	2	0	0	0	0	0
e) Retaliation	5	2	0	0	0	0
f) Other	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0
Evaluation appraisal	4	3	2	6	3	5
Examination/test	0	0	0	0	0	0
<u>Harassment:</u>						
a) Non-sexual	2	2	2	0	0	0
b) Sexual	0	1	0	0	0	0
Medical examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	1
Promotion/non-selection	4	0	6	5	4	5
<u>Reassignment:</u>						
a) Denied	0	0	0	0	0	0
b) Directed	0	0	0	0	0	0
Reasonable accommodation	1	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	2	0	0	8	1
Terms/conditions of employment	1	1	9	6	10	0
Time and attendance	1	0	0	0	0	0
Training	1	2	0	0	0	0
Other	0	0	0	0	0	2
Total	22	14	21	17	27	16

Complaints Pending From Previous Fiscal Year by Status

	Quarters 1 - 3 fiscal year 2004	Fiscal year				
		2003	2002	2001	2000	1999
Investigation	0	3	1	1	12	9
Hearing	5	4	5	9	8	0
Final agency action	0	2	6	7	1	0
Appeals	0	0	0	0	0	3
Written Notice	2	0	1	1	2	3
Total	7	9	13	18	23	15

Average Processing Time of Pending Complaints

In days

Components of complaint	2004
Investigation	192

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Hearing requested	21
No hearing requested	30
Final agency action	71
Hearing requested	0
No hearing requested	0

Pending Investigations

	Quarters 1 - 3 fiscal year 2004	Fiscal year				
		2003	2002	2001	2000	1999
Pending investigations over 180 days	3	0	0	2	0	0

Complaints Dismissed Without an Investigation

	Quarters 1 - 3 fiscal year 2004	Fiscal year				
		2003	2002	2001	2000	1999
Total complaints	1	1	0	0	0	0
Average pending time in days	126	61	0	0	0	0

Finding of Discrimination/Final Agency Action by Total Complaints

[illegible]

Finding of Discrimination/Final Agency Action by Basis

[illegible]

